

**YMCA OF HONG KONG CHRISTIAN COLLEGE**  
**DIVERSITY LEARNING GRANT – OTHER LANGUAGES**  
**ANNUAL DEVELOPMENT PLAN 2023 – 2024**

<b>Major Concern 1</b> <i>To continue to raise academic standard of French and Spanish as a Second Language in F.5 &amp; F.6 and a Third Language in F.1 &amp; F.2.</i>						
<b>Targets</b>	<b>Strategies</b>	<b>Success Criteria</b>	<b>Methods of Evaluation</b>	<b>Time Scale</b>	<b>People in charge</b>	<b>Resources Required</b>
A. Improve learning and teaching quality of French and Spanish.	<ul style="list-style-type: none"> <li>■ Continue to employ experienced full-time and part-time French and Spanish teachers to provide quality learning and teaching experiences for students.</li> <li>■ To further improve the curriculum and update teaching materials / schemes of work in relation to the academic improvement of the whole school.</li> </ul>	<ul style="list-style-type: none"> <li>■ Better learning and teaching quality and effectiveness in French and Spanish lessons.</li> <li>■ Smaller and better functioning team allows teachers to have more time to focus on preparation for teaching.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Lesson observations and student surveys.</li> <li>▪ Teachers' feedback.</li> </ul>	2023 – 2024	AJH, JG, CAS, JoF	<ul style="list-style-type: none"> <li>■ Teachers</li> <li>■ Support from the school's Academic Committee</li> <li>■ DLG Funding</li> </ul>
B. Improve students' academic results in both internal and external exams.	<ul style="list-style-type: none"> <li>■ To strengthen students' foundation by enhancing student's homework quality.</li> <li>■ To provide more support to students who are going to take the HKDSE public exams, including after school classes and oral practice.</li> <li>■ To provide further support in speaking practice including providing extra speaking lessons (one lesson/week) in F.5 for Spanish</li> <li>■ To strengthen the implementation of the third language programme by having a more stable and professional Spanish teaching team.</li> </ul>	<ul style="list-style-type: none"> <li>■ Improved French and Spanish academic results in the exams.</li> <li>■ Students who are going to continue to study French in HKDSE are continuously being supported.</li> <li>■ Programmes enhanced and standard raised.</li> <li>■ Third language programme of F.1 and F.2 implemented successfully.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Better internal exam results in French and Spanish.</li> <li>▪ Level of attainment of students.</li> <li>▪ Feedback by students and teachers' observations.</li> </ul>	2023 – 2024	AJH, JG, CAS, JoF	<ul style="list-style-type: none"> <li>■ Teachers</li> <li>■ Support from the school's Academic Committee</li> <li>■ DLG Funding</li> </ul>

		<ul style="list-style-type: none"> <li>■ Academic standard raised.</li> </ul>				
<b>Major Concern 2</b>	<i>To promote the French and Spanish culture in school.</i>					
<b>Targets</b>	<b>Strategies</b>	<b>Success Criteria</b>	<b>Methods of Evaluation</b>	<b>Time Scale</b>	<b>People in charge</b>	<b>Resources Required</b>
Enhance students' understanding of French and Spanish culture.	<ul style="list-style-type: none"> <li>■ Arrange cultural booths in the school's International Fun Fair to promote French and Spanish culture.</li> </ul>	<ul style="list-style-type: none"> <li>■ Increased interest in learning French, and Spanish.</li> <li>■ Better student understanding of French and Spanish cultures.</li> </ul>	<ul style="list-style-type: none"> <li>■ Evaluation and follow up each semester.</li> </ul>	2023 – 2024	AJH, JG, CAS, JoF	<ul style="list-style-type: none"> <li>■ Teachers</li> <li>■ ECA</li> <li>■ DLG Funding</li> <li>■ Different School Events</li> </ul>